## OFFICE OF THE PRINCIPAL



## GOVT. DEGREE COLLEGE, BASOHLI

Jammu & Kashmir

Ph. & Fax: +91-1921251001 Mobile: +91-9419209178

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# Specific facilities for Women regarding Safety & Security, Counseling, Common Rooms and others

#### 1. Safety and Security

- Safety norms are strictly followed by the college in all respects
- Monitoring of the corridors of all floors of the building, classrooms, playground, canteen, laboratories, library and browsing centre.
- CCTV cameras are installed at the entrance of the college, parking area, office, corridors of different floors of the College to ensure the safety and security of students and staff.
- Girl students are highly secured under the existing security system.
- ID cards are issued to the students and staff to prevent the entry of outsiders into the college premises.
- No outsiders are allowed to enter the college without prior permission.
- Regular medical check-up camps are arranged.
- In case of emergency transport facilities are provided by the college.
- The discipline committee including female faculty also monitors the students.
- The institution has an active Grievance Redressal Mechanism.
- The institution do not compromise on the safety and security of either female students or faculty within the campus area.

#### 2. Counseling

- Grievance Redressal and Appraisal Committee facilitate the redressal of grievances fairly and impartially by maintaining confidentiality.
- The grievance means a formal complaint about any kind of discontent, dissatisfaction or negative perception among stakeholders.
- The Primary Objectives of the Grievance Redressal and Appraisal Committee is to ensure a fair, impartial and consistent way for redressal of various issues faced by the stakeholders especially female students and faculty.
- Our institution has implemented student mentoring system.
- The main objective is to keep the effective mentoring and welfare of the students.
- The groups of students are attached to a faculty member preferably who engages the particular class.
- This system improves the rapport between students and mentor.

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• The Mentoring System proves effective in curtailing several student related grievances.

- Special care is taken for slow learners identified through counseling.
- Students are encouraged to join NSS and participate in co-curricular and extracurricular activities.
- Importance is given for overall development of students through cocurricular and extra-curricular activities.
- Female students also bring laurels to the institution by winning medals in inter-collegiate tournaments.

#### 3. Women Empowerment

- Women constitute more than 70% of the total student strength of the college.
- The majority of them come from rural areas.
- They are doubly affected by the backwardness and discrimination. So, the college has resolved to take up the cause of Women Empowerment for the female students.
- The college has a Women Empowerment Group (WEG) with a senior faculty as its Coordinator and other female faculty as its members.
- The Women Empowerment Group is working for the protection of women's rights and actively empowers women creating conditions for gaining confidence in their abilities.
- It aims at curbing the social evils like eve-teasing, molestation and dowry system providing necessary counseling and guidance by professional women counselors, social and rights activists, enlightened academics and professional psychologists so that the women students become aware of unjust gender discrimination, the human rights, the legal provisions available for their protection, importance of higher education for higher enlightenment, mental and physical fitness.

#### 4. Girls Common Room

 A separate Common Room is provided for girls. It is situated within the main building of the college. It is are provided with necessary facilities like washroom, first aid box, bed, mirror, chair, table, dustbin, sanitary napkin incinerator etc. It is attended by one female faculty of the college and also subjected to regular monitoring.